

Motion made by Mr. Wallace with a second by Mr. Weber to adjourn to Executive Session at 5:07pm to discuss Personnel matters concerning the hiring of a public official, conducting interview of Police Chief with Trustees calling in others as needed.

Roll call as follows: David Wallace	Yes
Kurt Weber	Yes
Joe Walker	Yes

Motion made by Mr. Wallace with a second by Mr. Weber to return to Regular Session from Executive Session at 7:13pm. Mr. Wallace stated Sgt. Viel, Sgt. Elliot, Chief Reese, Ray Warrick and Doug Miller met with Trustees in Executive Session for interview session.

Roll call as follows: David Wallace	Yes
Kurt Weber	Yes
Joe Walker	Yes

Work Session

Mr. Wallace addressed the fencing at Testerman Park for Warren County Little League. Mr. Wallace stated he did not feel it was in the best interest for the park at this time, but wanted to look at the safety issue. Mr. Weber advised using potential rental income as a credit could be a problem. Mr. Warrick stated the Township has multiple agreements for the parks and various agreements should be reviewed at a later date.

Mr. Wallace turned the proceedings over to Mr. Weber at 7:16 p.m. upon his departure.

Mr. Weber introduced the Common Pleas Judge candidates present, giving them an opportunity to address those in attendance.

Andy Sievers / Candidate for Warren County Common Pleas Judge Criminal Division gave a personal introduction, discussed his experience and service. He advised the primary election was March 15, 2016. Mr. Sievers stated he has been married for 30 years with 2 adult children, attended Loveland High School and the University of Dayton where he decided to become a Police Officer. He advised he attended Law School, practiced law in the City of Dayton, later joined Warren County Prosecutor’s Office and served as Magistrate for Juvenile Court. The candidate stated he has been involved in community and civic activities for many years and solicited support for his candidacy.

Tim Tepe / Candidate for Warren County Common Pleas Judge stated he was a resident of Warren County and grew up in Maineville, Ohio. He stated his law practice was in Warren County and more information could be viewed on his web page. He solicited support from those present.

Township Administration – Current Business

Melissa Brock requested approval for a one-time carryover of 80 hours of 2015 vacation for Kenny Hickey to be utilized before end of calendar year 2016.

Motion made by Mr. Weber with a second by Mr. Walker to approve the vacation carryover.

Roll call as follows: Kurt Weber	Yes
Joe Walker	Yes

Melissa Brock requested approval of a one-time carryover of 60 hours of 2015 vacation carryover for James Schelldorf to be utilized before end of calendar year 2016.

Motion made by Mr. Weber with a second by Mr. Walker to approve the vacation carryover.

Roll call as follows: Kurt Weber	Yes
Joe Walker	Yes

Melissa Brock stated a young officer was moving to a new career opportunity with the Lebanon Police Department. She acknowledged his years of service, thanked him for his tenure to Hamilton Township, and wished him the best in his future career endeavors.

Motion made by Mr. Weber with a second by Mr. Walker to remove Robert Haussermann from the active Hamilton Township employee Roster effective March 2, 2016.

Roll call as follows: Kurt Weber	Yes
Joe Walker	Yes

Mr. Warrick stated the current Police Chief will retire at the end of February, requesting a motion to appoint an Acting Chief.

Motion made by Mr. Weber to appoint Major Scott Carlton as acting Chief effective March 1, 2016. Second by Joe Walker.

Roll call as follows: Kurt Weber	Yes
Joe Walker	Yes

Mr. Warrick discussed the previous action regarding donation of the breathing apparatus and other equipment from the fire department, advising the sale of the equipment would be in compliance with ORC. He provided a listing of surplus equipment to be sold.

Resolution 16-0217: Sale of Surplus Equipment – SCBA to Warren County Career Center for \$50.00

Motion made by Mr. Weber with a second by Mr. Walker to approve the sale of surplus equipment.

Roll call as follows: Kurt Weber	Yes
Joe Walker	Yes

Mr. Warrick stated a Memorandum of Understanding would amend the contract to allow lateral hiring for the Police Department. Police Chief Wheeler gave additional information on Lateral Entry Process and advised the union was open to the process.

Resolution 16-0217A: Memorandum of Understanding with FOP Blue

Motion made by Mr. Weber with a second by Mr. Walker to approve Resolution 16-0217A for Memorandum of Understanding for Police to include the Lateral posting with hiring process for police officer.

Roll call as follows: Kurt Weber	Yes
Joe Walker	Yes

Mr. Warrick requested a motion to expand the market to advertise with brokers for the sale of the Fire Truck.

Motion made by Mr. Weber with a second by Mr. Walker to utilize a broker for sale of Fire Truck.

Roll call as follows: Kurt Weber	Yes
Joe Walker	Yes

Police Chief Wheeler gave an overview of the End-of-Year Police Report Summary, referring to incident statistics from the packet provided. He stated there was a 10% increase in service calls and considerable effort made in preparing for the Levy. The Chief thanked the community for supporting the Levy Renewal. He advised the department purchased control rifles, finished the year under the Operating Budget, received LOEB Grant for Ballistic Vest replacement, obtained two new cruisers and completed training, including Leadership College.

Mr. Weber stated Chief Wheeler was an outstanding Ambassador for the Township since 2011 with the leadership he has shown. He advised there would be a Celebration and Ceremony on February 26, 2016 at 3:30pm with an Open House from 3pm to 5pm and asked for a standing ovation. Police Chief Wheeler made final remarks, thanking everyone for their support.

Fire Chief Reese discussed the End-of-Year Fire Report, stating it was a busy year and a transitional one. He provided a slide show to highlight events. He reported significant improvements to Station 76, updates/remodels and at Station 77 updates through a Duke Energy Grant for lighting and advised a training deck was also added. The Fire Chief provided statistics

on EMS runs, Fire Inspections, training provided, PR events and equipment updates, a Sutphen Engine was added and the breathing apparatus replaced. He listed Unit members recognized and the Officer of the Year as Captain Schumacher. Chief Reese applauded Assistant Chief Walker and presented a plaque for her assistance to the department.

Kenny Hickey, Maintenance Supervisor, reported 200 tons of salt along with Beet Heat which activates the salt were used. He gave an overview and discussed the savings. He reported equipment was added, 2 tractors, one Zero-turn mower to replace the 2001 model, 2 new heaters for the big barns and the Flail Mower was traded. LED lights were upgraded and culvert pipe replaced. The departments' work included road and base repairs, using TIFF dollars. Mr. Hickey advised 8 personnel maintained 97 road miles and 57 subdivisions to include cemeteries, parks, etc.

Mr. Warrick gave a financial review of January 2016, advising 4% of the budget was spent.

Work Session

Mr. Warrick listed items yet needing to be addressed.

- Computer Voice Stress Analyzer will be a carryover for the new Police Chief.
- Warren County Drug Task Force is still on hold; current status was discussed.
- Tree Trimming – Kenny Hickey provided specifications and information for policy. Discussion followed regarding Zoning and origin of specifications to be addressed at the next meeting.

Fire Chief Reese provided an overview for the district via slide for the number of runs in

2015. Mr. Jim Hunter was not present at the meeting.

Public Comments

Dr. Frank Colon reiterated he expressed concern regarding the township Administrator at the last meeting. He stated he submitted a Public Records request and found the current Administrator was given an exemption of a background check based on being a Fiscal Officer. He also found a 4 month severance pay guarantee for the Administrator if terminated without cause. Mr. Weber addressed his question. Dr. Colon also stated he did not find a resume for the current Administrator in the personnel files and questioned whether resumes were requested for employees.

Becky Ehling of 5465 Zoar Road commented on the resume of Mr. Warrick not being in the personnel file. She stated she reviewed the budget, citing totals and funds of departments with levies. Mr. Warrick stated the final budgeted revenue doesn't include carry over. Discussion followed. Mr. Warrick stated the site she was looking at was the comparison. She asked about road improvements; Mr. Warrick responded.

Mr. Weber closed the floor to the public.

Motion made by Mr. Weber with a second by Mr. Walker to adjourn at 8:25pm.

Roll call as follows: Kurt Weber	Yes
Joe Walker	Yes