

HAMILTON TOWNSHIP TRUSTEES
October 7, 2015

Mr. Gene Duvelius called the meeting to order at 6:00 pm with David Wallace and himself in attendance. Mr. Duvelius mentioned the Mr. Kurt Weber would be arriving late.

Mr. Duvelius requested all to rise for the Pledge of Allegiance to the Flag.

Mr. Duvelius requested a motion to approve the meeting agenda. Mr. Wallace made a motion and Mr. Duvelius seconded the motion to approve the agenda for that evening.

Roll call as follows:

David Wallace	Yes
Gene Duvelius	Yes

Mr. Duvelius requested a motion to approve the meeting minutes from September 16th, 2015. Mr. Wallace made a motion to approve the meeting minutes for September 16th, 2015 and Mr. Duvelius seconded the motion for approval.

Roll call as follows:

David Wallace	Yes
Gene Duvelius	Yes

Mr. Duvelius asked if there were any questions for the bills before the Board. There were none.

Mr. Duvelius made a motion to approve the following invoices for September 21st through the 25th for check numbers 75214 through 75221. Mr. Wallace seconded the motion for approval as stated above.

Roll call as follows:

Gene Duvelius	Yes
David Wallace	Yes

Mr. Duvelius made a motion to approve the invoices for September 28th through October 2nd, 2015 for check numbers 75222 through 75224. Mr. Wallace seconded the motion to approve above invoice check numbers.

Roll call as follows:

Gene Duvelius	Yes
David Wallace	Yes

Mr. Duvelius made a motion to approve the invoices for October 5th through October 9th for check numbers 75240 through 75297. Mr. Wallace seconded the motion to approve the invoice check numbers as stated above.

Roll call as follows:

Gene Duvelius	Yes
David Wallace	Yes

Mr. Duvelius made a motion to approve the withholding payments for August 30th through September 12th check numbers 75201 through 75213. Mr. Wallace seconded the motion for approval of invoice check numbers as stated above.

Roll call as follows:

Gene Duvelius	Yes
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David Wallace Yes

Mr. Duvelius made a motion to approve the withholding payments for September 13th through September 26th for check numbers 75225 through 75239. Mr. Wallace seconded the motion for approval as stated above.

Roll call as follows:

Gene Duvelius Yes
David Wallace Yes

Mr. Duvelius made a motion to approve the direct deposit for the payroll for voucher numbers 75201 through 75213. Mr. Wallace seconded the motion for approval of the direct deposit vouchers as stated above.

Roll call as follows:

Gene Duvelius Yes
David Wallace Yes

Ms. Melissa Brock, Human Resources, requested a motion to hire Mr. Jimmy Diss as a full time Highway Worker 1 at a pay rate of \$13.50 an hour based on the road Teamster union contract. Mr. Diss will be on a probationary status for the next 6 months.

Mr. Duvelius made a motion to approve the Highway Worker 1 position which would be filled by Mr. Jimmy Diss at the pay rate of \$13.50 an hour. Mr. Wallace seconded the motion for approval.

Roll call as follows:

Gene Duvelius Yes
David Wallace Yes

Ms. Brock explained the hiring process for the Highway Worker 1 position. Mr. Diss came into the office and did include an interview process of a panel interview, as well as an interview with Mr. Gary Boeres and Mr. Kenny Hickey. The scores that were gathered were tallied from each interview and combined to create a percentage. There was also a background and polygraph test ran as part of the process.

Ms. Brock requested a motion to hire as a full time career position, Mr. Nick Bedinghaus from the Fire Department. This is not a new position, but a position that will put the staff back to whole. Mr. Bedinghaus went through a similar hiring process as stated above. On the successful completion of the OP&F Retirement Physical, as a Full Time Firefighter/Paramedic within the Fire Department, which he is scheduled to begin on October 9th 2015, Mr. Bedinghaus will be classified as a new hire with a probationary period of six months at the hourly rate of \$16.48 per hour, per the IAFF Local 4055 Union Contract. Mr. Bedinghaus will be on a rotating unit one Kelly day rotating two twenty-four hour shifts per week at a ninety-six hour per pay cycle.

Mr. Duvelius made a motion to approve Mr. Bedinghaus to the full time position of Fire Fighter/Paramedic with the pay rate of \$16.48 an hour as stated above. Mr. Wallace seconded the motion.

Roll call as follows:

Gene Duvelius Yes
David Wallace Yes

Trustee Mr. Duvelius did a swearing in for Career Firefighter/Paramedic Nick Bedinghaus.

Ms. Brock requested a motion to hire Mr. Jacob Colvin for a part time position as a Firefighter/Paramedic at the current hourly rate of \$14.00 with a probationary period of six months. This would be contingent on the successful completion of the Firefighter /Paramedic medical exam.

Mr. Duvelius made a motion to approve the hiring of Mr. Colvin as a part time Firefighter/ Paramedic as stated above. Mr. Wallace seconded the motion for approval.

Roll call as follows;

Gene Duvelius	Yes
David Wallace	Yes

Trustee Mr. Duvelius did the swearing in of Firefighter/Paramedic Mr. Jacob Colvin

Mr. Kurt Weber arrived to the meeting at 6:11 pm

Ms. Brock requested a motion for the approval of the part time Hamilton Township Fire Rescue Officers new wage bases for the following employees with the corresponding pay rates.

Assistant Chief Debbie Walker with pay rate of \$22.00 an hour and Lt. Dennis Rutter with pay rate of \$16.00 an hour to become effective the pay cycle of October 4th 2015.

Mr. Duvelius made a motion to approve the pay rate increase for Assistant Chief Debbie Walker and Lt. Dennis Rutter. Mr. Wallace seconded the motion for approval.

Roll call as follows:

Gene Duvelius	Yes
David Wallace	Yes
Kurt Weber	Yes

Ms. Brock requested a motion for approval to provide Firefighter/Paramedic Andy Burwinkle to \$15.00 an hour for the Drivers Certification as submitted by Fire Chief Reese to begin effective with the pay cycle October 4th 2015.

Mr. Duvelius made a motion to approve Firefighter/Paramedic Andy Burwinkle’s pay of \$15.00 an hour. Mr. Wallace seconded the motion.

Roll call as follows:

Gene Duvelius	Yes
David Wallace	Yes
Kurt Weber	Yes

Ms. Brock mentioned that per the IAFF Union Contract anyone that has achieved a college degree that is related to Fire Science is eligible to receive a 1% pay increase. Mr. Royce Goodpaster has completed that Associates degree and with the approval of the Board his pay rate will become \$19.12 an hour, effective October 4th 2015.

Mr. Duvelius made a motion to approve as stated above. Mr. Wallace seconded the motion for approval.

Roll call as follows:

Gene Duvelius	Yes
David Wallace	Yes
Kurt Weber	Yes

Ms. Brock mentioned that there are three employees that turned in their resignations. Ms. Brock requested a motion to be made to allow the township to remove from the roster the following employees: Mr. Brent Daniels, Mr. Mike Hammerle, and Mr. Alex Wargo to be effective October 7th, 2015. Ms. Brock thanked Mr. Hammerle for his seventeen years of dedicated service and wishes him the best. Ms. Brock wanted to thank Mr. Daniels and Mr. Wargo for their service with the Hamilton Township Fire Rescue.

Mr. Duvelius made a motion to approve the above resignations. Mr. Wallace seconded the motion.

Roll call as follows:

Gene Duvelius	Yes
David Wallace	Yes
Kurt Weber	Yes

Ms. Brock mentioned the next topic was a personnel wage review that was done at the last meeting. In the motion Major Scott Carlton had not been mentioned for the 3% pay increase with retro pay. Ms. Brock would like that to be amended and corrected and to approve the 3% wage increase base pay and retro to January 1st, 2015 for Major Scott Carlton to be effect September 13th 2015 payroll.

Mr. Duvelius made a motion to approve the base pay increase of 3% and retro for Major Scott Carlton. Mr. Wallace seconded the motion for approval.

Roll call as follows;

Gene Duvelius	Yes
David Wallace	Yes
Kurt Weber	Yes

Ms. Brock requested a motion to approve the purchase of a cemetery lot within the Murdoch New section, lot 132 graves 5, 6, and 7 to Mr. Carl Edward and Ms. Donna J Hager at the Hamilton Township resident cost of \$600.00 for each grave for a total of \$1,800. This will be reflected of Deed 2015-08.

Mr. Duvelius made a motion to approve Mr. and Ms. Hager's cemetery lots. Mr. Wallace seconded the motion.

Roll call as follows:

Gene Duvelius	Yes
David Wallace	Yes
Kurt Weber	Yes

Mr. Ray Warrick mentioned that he has a couple of resolutions. The first one is 2015-1007A resolution. The Fire Department/EMS was awarded a Grant for \$3,500 for safety equipment. The first resolution allows for the township to accept the money to amend the permanent appropriation. This has to be done as a separate line item under the EMS billing account per the UAN regulations.

Mr. Warrick mentioned that the other resolution is 2015-1007-B which will allow the township to increase estimated certificate resources. Although this is not a levy baring account, when the township turns in the number to the County Auditor, he makes the township predict that estimation.

Mr. Duvelius made a motion to approve resolution 2015-1007A for the Resolution to authorize the amendment of the 2015 permanent appropriation. This will allow for the acceptance of the \$3,500.00 grant into the EMS Billing Fund. Mr. Wallace seconded the motion for approval.

Roll call as follows:

Gene Duvelius	Yes
David Wallace	Yes
Kurt Weber	Yes

Mr. Duvelius made a motion to approve Resolution 2015-1007B authorizing the amendment for the 2015 certificate for the estimated resources to allow the \$3,500 grant to be expended from the EMS Fund. Mr. Wallace seconded the motion for approval.

Roll call as follows:

Gene Duvelius	Yes
David Wallace	Yes
Kurt Weber	Yes

Mr. Ray Warrick mentioned the closing procedure. There is 75% of the year which is gone because we are through September. We have collected 105% of the budget. And the township has only spent 67% of the budget.

There was no report from Mr. Warren Richie.

Mr. Weber opens the floor to the public.

Ms. Becky Ehling, 5465 Zoar Road, wanted to congratulate the township for coming out of Fiscal Emergency. Ms. Ehling gives an overview of the past couple of years and how the township came out of Fiscal Emergency.

Mr. Weber closed the floor to the public.

Mr. Duvelius thanked everyone who was involved in putting the Treat and Greet event together. It was an awesome event.

Mr. Gary Boeres mentioned a letter from the sports group for Ohio Fast Pitch. Mr. Boeres mentioned that the Trustees had implemented a \$25.00 per field, per day fee which was in response to some of the sports organization that would come in for weekend events. Since the fee has been in place the Ohio Fast Pitch League has not been paying a fee, however, they said they would not mind paying the fee. They did ask that the township waive the October fee just this once in the amount of \$300.00 and they will pay for it next year.

Mr. Dave Wallace stated that he was in favor of sticking with the policy that had been implemented. Mr. Wallace was not in favor of waiving the Fee.

Mr. Gene Duvelius was not in favor of waiving the Fee

Mr. Weber was not in favor of waiving the fee.

Mr. Weber mentioned that there was no motion to remove the \$300.00 Softball field fees.

Mr. Weber made a motion to adjourn the meeting at 6:32 pm. Mr. Duvelius seconded the motion to adjourn.

Roll call as follows:

Kurt Weber	Yes
Gene Duvelius	Yes
David Wallace	Yes