

HAMILTON TOWNSHIP TRUSTEES

March 4, 2015

Mr. Weber called the meeting to order at 6:03 p.m. with Mr. Weber, Mr. Duvelius and Mr. Wallace present.

The Pledge of Allegiance to the Flag was recited by all in attendance.

Mr. Duvelius made a motion and Mr. Wallace seconded the motion to adopt the proposed agenda for the March 4, 2015 meeting.

Roll call as follows:	Gene Duvelius	Yes
	David Wallace	Yes
	Kurt Weber	Yes

Mr. Weber made a motion and Mr. Wallace seconded the motion to dispense with the public reading of the minutes and approve as written for the February 18, 2015 meeting.

Roll call as follows:	Kurt Weber	Yes
	David Wallace	Yes
	Gene Duvelius	Abstain

Mr. Duvelius abstained because he was not present at the last meeting.

Mr. Weber made a motion and Mr. Duvelius seconded the motion to pay the withholding checks for checks numbered 74378 through 74384 and payroll direct deposit vouchers numbered 2015-331 through 2015-412.

Roll call as follows:	Kurt Weber	Yes
	Gene Duvelius	Yes
	David Wallace	Yes

Mr. Weber made a motion and Mr. Duvelius seconded the motion to pay the bills before the Board for checks numbered 74385 through 74438.

Roll call as follows:	Kurt Weber	Yes
	Gene Duvelius	Yes
	David Wallace	Yes

Sheriff Sims, Warren County Sheriff's Department, was present to provide his Annual Report. During 2014 the Deputies handled over 71,000 calls for service. Most of the calls they receive are property crimes and thefts. The number of conceal-carry licenses had doubled for Warren County. There were 214 registered sex offenders in Warren County in 2014. An audience member asked about the Neighborhood Watch Program and how to start the program in his area. Sheriff Sims asked him to contact his office at the training division.

Mr. Ray Warrick, Fiscal Officer, was next on the agenda to make a presentation on the Fire Department Cost Analysis and Possible Privatization. His intention this evening was not to have a vote to privatize or not, it was simply to give the trustees information to see if they wanted to move forward with a hearing on this option. Mr. Warrick stated he started researching this a few months ago. Before pursuing this fully, he had told the trustees he would be conducting research for this option and they allowed him to do so. This was done for two (2) reasons, to see if there were any cost savings. The Township is still in Fiscal Emergency because for years the Township was not managed fiscally well. There were many violations in state law when running the Township's finances. The books were very messed up. There are restrictions on the funds that are received and the Township was adhering to those restrictions. There is also an imbalance of funds coming into the Township. In total the amount of money that flows in is enough to run the

Township in a very nice way. This would include maintaining the roads. Unfortunately the way the levies have been set up over the years, there is no money for roads. We want to maintain the best Fire Department, the best Police Force and the best Road Crew that we can for the tax payers of this Township. We are unable to do that and have been unable to do that. The second reason the Fiscal Officer pursued the idea of privatization was from what he saw with some unfortunate incidents with the Fire Department and it was not being professionally managed. It did not look like other fire departments he had been to and visited. The condition of the fire house did not look like any other departments; the condition of some of the equipment, the uniform protocol did not look like anything he had seen before. There were a few incidents that were rather alarming to him. He brought this to the attention of the Administrator and Trustees and that path had begun, but has taken too long. Mr. Warrick stated that is not what the tax payers are paying for. We are currently at a crossroads as there is no Chief. A hiring process is in motion, so new leadership within the Fire Department is inevitable.

Mr. Warrick had gotten to the point where he had numbers that indicated this should be looked at and a public hearing should be held. The trustees should entertain the possibility of privatization because the numbers said it was worth a look and the particular group he had spoken with, Loveland-Symmes, has been handled by a private company for years. Everyone he spoke to praise the efforts of that fire company. We want to deliver the best, highest professional fire protection at the best and most reasonable cost. There is enough money flowing into the Township, but there are too many dollars flowing into the Fire Department. There are currently three (3) levies for the Fire Department and more money is brought in than is required to run the department. Those are the facts. This is no one's fault because at this time last year we couldn't tell you what the numbers were. Mr. Warrick believes the management of the Township did a nice job over 2014, figuring out where we were and making some sense of an accounting system and a budgeting system to manage the Township at a high professional level for the tax payers of this Township. The Fire Department did a good job with the budget in 2014, but again there is nobody to blame at the Fire Department for not having a command of how many dollars they had coming in and how many dollars they should spend. They worked hard to spend a little less than they brought in on the operational side. With a couple of equipment purchases they spent more than they brought in, that is not sustainable. Mr. Warrick stated his job as Fiscal Officer is to protect the money of the Township and tax payer's money. That is what he intends to do. Whether or not we should privatize is not up to Mr. Warrick. Philosophically he believes privatizing certain things the government does is a good idea. Privatization has to be done for sound reasons, not because we feel like it. The reason to have a hearing about this matter is to try and get to the bottom of the issues. Mr. Warrick believes there are some indications that there are some reasons to pursue privatization. Some standards have to be met, providing better service at a lower cost is a sound and just reason. He received a proposal from Loveland-Symmes about how much it would cost for them to take over the department and compared the numbers from our budget and projections of what we figure it will cost to run the Fire Department. As this started there was quite a gap between the Loveland-Symmes Proposal and the Township Fire Department expenses. There were some numbers that didn't look right. How could they provide the service so much cheaper than we can do it? Mr. Warrick built a spreadsheet of a five (5) year projection to see how it would turn out and get the best fire protection for the money. Also built into the plans, knowing the Township has more money flowing in through fire levies than we need to run a good department, the plan shows taxes being cut by 1 MIL saving the tax payers in Hamilton Township some money. In the spreadsheet and working on the numbers, it was found yesterday, over the five (5) year period there appeared to be a savings of \$1 million if we went with a private firm. That is when Mr. Warrick wanted to tell the Fire Department about this and he wanted to give enough information to the trustees so they can determine if they want to hold a hearing about this. The trustees have not been involved in the discussions, so they don't have enough information or numbers to go on. There is no way they can vote on this tonight. There is a problem now with the numbers.

The numbers Mr. Warrick was working on with the Administrator and others have been adjusted again. The first task with the operating cost had quite a difference, everything except payroll and benefits. The payroll was being looked at separately from operating cost. The operating costs were found to be off and adjustments were made to account for some additional expenses. Now it's suggested the salaries projections are off. The problem Mr. Warrick has now is last year the Township at this time couldn't tell you what any of the numbers were. One of the conditions of being in fiscal emergency is the Township had to prepare for the State Auditor's Office a five (5) year projection for the all the Township Departments. Mr. Warrick asked how valid can a five (5) year plan be? Mr. Warrick stated from the private sector, not very valid because so many things change, but less things change on the government side just from the standpoint that our flow of tax dollars is more consistent and predictable. These numbers were submitted to the fiscal emergency commission because they required it. As the Township operates adjustments can be made in those numbers from time to time. Should we make adjustments, absolutely? Lowering the payroll numbers in the last iteration of his spreadsheet, which he was not involved in making that change, gets the numbers closer together. It only shows \$194,000.00 savings if we went with a private organization. When government starts to make decisions based on non-factual things it gets dangerous and every single thing needs to be looked at. This is a Township that spent \$900,000.00 developing a park and not knowing that they did not have the money to fully develop it or sustain it. This money belongs to the tax payers. This would allow us to do a class 'A' road maintenance plan for two (2) years in this Township. He doesn't want the Township to make a similar mistake by making a quick judgment whether or not to privatize; he wanted it based on the facts and something that is reasonable. The changing of the payroll in the spreadsheets is not reasonable to him; he does not endorse those numbers or support those numbers. If they want to move forward with the decision based on those numbers, so be it. When problems arise in the future, he will do whatever he can as long as he is still around to help sort that out. Mr. Warrick wanted the Board to tell him whether they wanted to dig into this deeper and call for a public hearing. He believes that would be appropriate and it is worth spending some more time in looking exactly at what we're doing. Mr. Warrick believes this has to be done carefully and if it is not he wants no part of it. He wants the Township to be run correctly and the Fire Department to get back better organized and become professional. Mr. Warrick doesn't feel comfortable proceeding on changing numbers to make it look like that should be the decision making point. At this time Mr. Warrick stated there is no sense asking the Trustees any questions because they don't have enough information. The only thing they can decide is whether they would like to dig into it further.

Mr. Joe Garwood, Wedgwood, asked if the revenue coming in was enough to address Township needs and he doesn't understand the accrual portion of the money, but he understands accruals. He wanted to know if it was by statute the money had to stay with the levies that were formed. Based upon the revenue that is coming in, are we locked by statute, by levy or why can this be re-adjusted so we can maintain what we need to do versus jump into something. Mr. Warrick stated he was right, the Township is bound by statute, and the Township can't go into the pot of money. It is restricted for various uses.

Mr. Weber stated he appreciates Mr. Warrick looking into this and meeting with Loveland-Symmes and looking at the numbers. Everyone's vision and heart is in the right place. We want to efficiently save tax payers money. In regard to the numbers change, Mr. Weber felt he needed to address that issue. Mr. Weber was the one that had the comment that maybe the numbers with payroll and salary benefit cost may have been too high in the projections. In fairness, he takes exception that he was trying to 'tweak' the numbers to make it work out a certain way. He is trying to make sure the numbers are apples to apples; that was all he tried to do. Basically, the issue he had, in the projections Mr. Warrick had, the 2015 numbers were based on appropriations for payroll, salary and benefits. When the appropriation number was set, it was set towards the end of 2014, prior to knowing what the final expenditures were in 2014. When Mr. Weber reviewed

the projections last night, he saw the actual expenditures in 2014 increased by 17 percent in 2015 for payroll because the numbers were based on the appropriations. That is what he had an issue with. Mr. Weber agreed with Mr. Warrick stating the idea needed to be looked at fairly and make sure the numbers are right. Mr. Weber asked the Administrator to amend the spreadsheet so he could look at it. There are other issues than just payroll, for example insurance must be considered. The Administrator projected a 5% increase into 2015 and the next four (4) years he projected 3½ percent. When that is done, the numbers show a wash comparing the contractual amount that Loveland-Symmes would be offering versus the amount the Township Fire Department would be spending on salaries and benefits. The 17 percent increase to him just didn't seem reasonable and that is why he did what he did in asking for the adjustment. Also, another thing to consider is the operating cost and expenditures; those are not going to be part of the contract with Loveland-Symmes. The Township would pay for those expenditures. Loveland-Symmes did project lower numbers than what we have projected, but it's hard to know because they have not run this Fire Department. There is no guarantee with either side's numbers operating wise. As we look forward, the other Trustees haven't seen the new numbers until now. Everyone has worked diligently to get the numbers to the best level they can.

Mr. Duvelius wanted people to know, yes a year ago we had no idea what the real numbers were. The Trustees worked off of good faith from what was presented to them at the time from the previous Fiscal Officer. Mr. Duvelius stated Mr. Warrick was right, he is responsible for certifying those numbers and making sure they are available to spend in the Township. With that information, the Trustees make their decisions. The Board was given wrong information, we did not know it was wrong at the time, but we do now. A lot of headway, adjustments and corrections have been made, but there is still a long way to go. Mr. Duvelius stated he has to go back to a little sentimental root, being a former Firefighter/EMT himself. This strikes near and dear to him as this is the old Maineville Fire Company that he served under. The Trustees do want to save the tax payers as much money as possible and provide the best quality service possible and he believes our service and quality is there and the people that are doing the job are doing a fantastic job. Mr. Duvelius feels with the new leadership the Board is looking for in the Chief search will make the necessary adjustments that are going to be needed and even look at still reducing a levy down the road if possible. Mr. Duvelius believes the new leadership they are looking for will guide the department in the right direction. This was done with the Police Department and they have done a fantastic job in turning their budgets around and providing a high quality of police service to our community. It is the trustees' responsibilities to listen to the Fiscal Officer on what the numbers are but the Board can only base their decision on the certification of the numbers. The numbers he has been given so far do not justify in his mind a contractual basis. Mr. Duvelius believes with a new chief the work can be done under the current arrangement.

Mr. Wallace stated he will be the first one to say he is always trying to find ways to save the tax payers dollars. Something of this magnitude, he would like to look at the numbers again. He is confused as to why there is such a swing in the savings; a few weeks ago it was \$1 million and now was down to \$200,000.00. Before he can go along any further he wants to be sure that the right numbers are being compared. It is fair to the residents and to everybody to make sure we are using apples to apples.

Mr. Weber asked the Board what they wished to do. Mr. Duvelius stated with what Mr. Wallace was stating with the changes in the numbers, this shows the numbers can be brought down to make it work for the Township in house with our own people. If we could not, he believes the numbers would have spread in the opposite direction. Mr. Duvelius is not in favor of a public hearing. Mr. Wallace was willing to go forward with a subsequent hearing. Mr. Weber was concerned that the Township had Fire Chief Candidates that had been lined up to be interviewed next week by the citizen's advisory committee then by the Board in two (2) weeks. The timing is not good. Mr. Weber stated he may be able to vote this evening if the Board would be willing to hear from both sides.

Mr. Duvelius stated with the letters received from the public it shows the support for the fire company is there. Mr. Duvelius wants to move forward with selecting a Fire Chief. Mr. Weber wanted to hear from five (5) people for and five (5) people against with a time limit of two (2) minutes per person. The first five (5) people to raise their hand can speak. Mr. Wallace stated if they were going to open the floor to some why not let everyone talk, let's hold a special meeting to hear everyone. Mr. Weber has looked at the numbers and Mr. Warrick and Mr. Wallace are right, they have been far apart going from \$2 million to \$1 million dollars and now were down to \$200,000.00 savings over five (5) years. Mr. Weber is not seeing where there will be any dramatic savings, if any, because the operating cost savings from Loveland-Symmes is speculative. Mr. Weber stated there are a lot of other issues that go with that, for instance what happens if Loveland-Symmes wants an increase after the initial contract term and now the Township has to raise the cost to operate or resurrect the Township Fire Department, which would be a tall task. Currently they are charging about \$150.00 per resident to the City of Loveland and Symmes Township; the amount they would charge us would be \$85.00 per resident. Also the fact that they already serve Loveland and Symmes, how are they going to serve Hamilton Township as well? Mr. Weber stated this is a tough decision for him, but in fairness he doesn't think the analysis of his numbers is going to change his decision. The numbers are so close, it is not worth proceeding in his opinion. Some won't like that statement, but it is his opinion. He would like to move down the road and hire a new Fire Chief. A thought too, is a new Chief could project operational costs in that same range as Loveland-Symmes. He has heard there are some really good candidates.

Mr. Weber made a motion and Mr. Duvelius seconded the motion to move forward with the Fire Chief process and put the privatization to rest.

Roll call as follows:	Kurt Weber	Yes
	Gene Duvelius	Yes
	David Wallace	Yes

Mr. Wallace did state he appreciates Mr. Warrick looking into the subject and thanked everyone for showing up this evening and for the phone calls and the emails with their concerns.

Ms. Lisa Wilson, Resident, asked why the residents had to find out about the subject on the Maineville Yard Sale Website on Facebook. She looked in previous meeting minutes and didn't see where subject was brought up. Mr. Weber stated the intent wasn't to have a public hearing at this meeting. Ms. Wilson was disappointed in the transparency that was promised when Ms. Terwilleger left.

Ms. Terri Faulkner, Resident, would like a promise that things would be cleaned up, get the numbers right and give the people the facts.

Mr. Weber adjourned for a five (5) minute recess.

Mr. Weber re-opened the meeting at 7:12 p.m.

Ms. Melissa Brock, Human Resources, asked the board to approve a one (1) time carryover of vacation hours for Mr. Kenny Hickey of which 40 hours will be utilized on or before calendar year 2015.

Mr. Duvelius made a motion and Mr. Wallace seconded the motion as stated above.

Roll call as follows:	Gene Duvelius	Yes
	David Wallace	Yes
	Kurt Weber	Yes

Ms. Brock asked the Board to approve a one (1) time carryover of vacation hours for Ms. Melissa Brock of which 56 hours will be utilized on or before calendar year 2015.

Mr. Duvelius made a motion and Mr. Wallace seconded the motion as stated above.

Roll call as follows:	Gene Duvelius	Yes
	David Wallace	Yes
	Kurt Weber	Yes

Ms. Brock asked the Board to remove Mr. Thomas Duvelius from the active Hamilton Township Fire Department Employee roster effective this date of March 4, 2015.

Mr. Duvelius made a motion and Mr. Wallace seconded the motion as stated above.

Roll call as follows:	Gene Duvelius	Yes
	David Wallace	Yes
	Kurt Weber	Yes

Mr. Gary Boeres, Administrator, stated last year the Township was to certify the tax rates in 2014 for 2015. The necessary documentation was sent to the Warren County Auditor, but they are looking for a Resolution. Mr. Boeres presented Resolution #15-0304 to this effect.

Mr. Weber made a motion and Mr. Duvelius seconded the motion to approve Resolution #15-0304 accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the Warren County Auditor.

Roll call as follows:	Kurt Weber	Yes
	Gene Duvelius	Yes
	David Wallace	Yes

Mr. Boeres stated there were (2) baseball organizations, Little League Youth Baseball and Little League Baseball are having their opening ceremonies at the Park sometime soon. They want to make it a festival/carnival type event. They would like to bring in different vendors to sell food. Typically the township requires a \$25.00 fee and the organizations are asking for a one (1) time waiver. Mr. Duvelius stated they would need to clean up after themselves. Mr. Boeres stated the organization would work with Mr. Scott, Parks Coordinator, to figure out location.

Mr. Duvelius made a motion and Mr. Weber seconded the motion to waive the fee for the Little League Youth Baseball and Little League Baseball opening ceremony carnival vendors.

Roll call as follows:	Gene Duvelius	Yes
	Kurt Weber	Yes
	David Wallace	Yes

Mr. Boeres stated an old item of business from last meeting was the bylaws for the Township Park Board. Mr. Wallace stated right now there is a lot of confusion as to what the role of the Park Committee is. There was a lot of confusion Monday whether there was a meeting or there wasn't a meeting. Mr. Wallace wanted it narrowed down a bit more to be fair to the members. Mr. Boeres stated he would work on it and put it on the agenda for the next meeting.

Mr. Warren Ritchie, Law Director, was present to discuss Tax Increment Finance (TIF). The first subject was there is approximately \$3 million in the TIF Fund according to Mr. Boeres email. That would be collected through the balance of a year. About \$1 million of that would be pledged to the school district leaving \$2 million. The funds are for public

infrastructure projects in the designated TIF District which is essentially the commercial area. The frustrating thing is there is a net of \$2 million that could be used for public infrastructure roads in that commercial area and yet we have no money for paving in road maintenance in other areas of the Township. The funds from TIF can't be used for other road maintenance outside the district. The question then is there a way to release those funds and related to that if some of the funds weren't released, does the township want to release some of the properties that are currently TIFed. The Township could pass a Resolution to simply notify the Department of Taxation in Columbus that the Township no longer wants any particular property to be exempt which returns them to the normal tax rolls. It doesn't release the \$2 million net that is in the Fund. If the Township wants to try and release the funds, they could by Resolution eliminate the TIF District and the taxes would then be reverted to the General Fund. Then it could be allocated to other funds in the Township for example Road and Bridge which could then be used to pave roads. Mr. Duvelius stated if the Board passes a Resolution to dissolve the TIF Fund, that money will be diverted to the General Fund, but the question would be since we are already into the 2015 tax year would the entities in the TIF still be paying to the Fund. Mr. Ritchie stated he was not sure if it would still flow to the Township as TIF money or if it would return to the normal tax duplicate and be allocated among the Fire, Police, Road and Bridge and General Fund. Mr. Weber stated so we may have to wait until the subsequent year. Mr. Ritchie stated he wasn't sure if it would go to the TIF Fund or not if dissolved now, but the money in the fund now would go to the General Fund and if more money were paid and designated to TIF it would go to the General Fund if dissolved he would think. Mr. Duvelius asked if dissolving the TIF Fund preclude ever creating another TIF Fund. Mr. Ritchie stated no, he can't see any reason why it would. The prevailing custom is to do it project by project and property by property on a different plan that doesn't need the school boards permission. It is a different formula for funding and is a shorter period of time, but still has essentially the same benefit maybe even a little bit better. Mr. Warrick noted it takes away the problem of not being able to do any financing because of our status. Mr. Warrick suggested doing this as quickly as possible in order to get the roads fixed. Mr. Warrick has spoken with Kroger in regards to closing the TIF and they are familiar with the 10/75 project. Mr. Boeres stated the 10/75 is for new projects only. Mr. Ritchie stated properties that are currently being assessed for TIF would then flow into the allocated funds, not a lot of money would be lost. Mr. Weber agreed, the sooner the better to get the roads fixed, but the money could also be kept in the TIF Fund and then stops collecting going forward. Mr. Ritchie stated that was his first example. The first TIF property he recollects was the Shoppes of Grandin. That money is TIF Funds, rather than eliminating the TIF District, by Resolution the Trustees could indicate they no longer want that particular property to be exempt for TIF purposes, but the tax flow would change to the other allocated funds, but that doesn't solve the immediate need for road repair. Mr. Boeres thought it was important to note the money would not just go into the General Fund and sit, it would be used to resurface road right away. Mr. Duvelius asked Mr. Ritchie what needed to be done to move forward. Mr. Ritchie stated he was just wanting to know the feelings of the board this evening and could start working with Mr. Warrick to get specifics done and could have something ready the first meeting in April.

Mr. Ritchie stated he met with the developer for Peters Cartridge Factory and Mr. Boeres about reapplying for state grant funds to help with some of the development. There is a rating process for this and gets points if the board would give a clear signal if it would TIF the project under the 10/75 type TIF. Mr. Ritchie indicated unless authorized by the Board to look into it and confer with specializing attorneys, he wasn't going to start digging into the blight issue as to whether it would qualify as public infrastructure. Mr. Duvelius stated he liked the 10/75 TIF idea. Mr. Wallace stated he wanted more information first and see what is exactly being asked for and if it falls under what the Board would need to do. Mr. Ritchie stated the developer is asking for the maximum dollars available to put towards the project. Mr. Boeres stated over a 10 year period about \$2 million could be generated through a 10/75 TIF. The developer is looking for a percentage of that to go back towards the infrastructure. Mr. Ritchie stated the developer

has to send out the application on April 1, 2015. Mr. Weber thinks it is a good idea to look further into helping that project in anyway. Mr. Warrick asked Mr. Ritchie if in the arrangement the Township would be signing for any debt that would have to be paid back. Mr. Ritchie stated it was too indefinite at this time, but the Township certainly wouldn't be asked to commit that now. Mr. Boeres stated this all goes through the Port Authority. Mr. Warrick again asked if there would be debt involved. Mr. Boeres stated the only thing the Township would have to sign is a commitment of the TIF Funds towards the repayment of the debt, but the Port Authority takes out the debt. Mr. Ritchie stated this was not discussed with the developer, but it wouldn't impact the Township's credit rating. Mr. Boeres stated he wasn't positive about that. Mr. Warrick asked if the developer for some reason can't finish the project and leave town and close the company, the Port Authority is still going to look to the Township for the money. This is why TIF Funds all around are upside down. Mr. Warrick was against TIF Funds. Mr. Ritchie had the impression the developer wasn't looking for any absolute commitment at this time other than some type of Resolution of support or general intent. Certainly within two (2) weeks the Township wouldn't have enough information to commit to the project. Mr. Warrick thinks its harmless to set up the TIF so the grant points could be awarded, he was cautioning the Board to pay attention when the developer comes asking for financing through economic development or otherwise, the Township understands clearly what we are doing on the tax payers behalf. This is all speculation. Mr. Duvelius stated that is why Mr. Ritchie would have to look into this further.

Mr. Warrick encouraged the Board to close the TIF Fund as soon as possible and make sure the Fire Department plan includes the cutting of \$1 MIL, which is approximately \$600,000.00. The last thing the Township needs to work on is we must have some reform to the healthcare plan. There are going to bargaining units that aren't going to want to cooperate, but the Township is overspending on health insurance for this Township. If the Township wants to keep the higher healthcare package, let's let the tax payers know now. Mr. Boeres commented that Melissa Brock is chairing the employee health care committee and they are looking at ways to reduce costs both long and short term.

Mr. Weber opened the floor to the public.

Mr. Weber closed the floor to the public.

Mr. Weber re-opened the floor to the public.

Mr. Marvin Stutz, Resident, encouraged everyone to check the website knowyourcharter.com. This is part of the Ohio Education Association (OEA) and will show you how much of your money goes to schools and charter schools.

Mr. Weber closed the floor to the public.

There was no trustee business at hand and need for Executive Session.

Mr. Duvelius made a motion and Mr. Weber seconded the motion to adjourn the meeting at 7:44 p.m.

Roll call as follows:	Gene Duvelius	Yes
	Kurt Weber	Yes
	David Wallace	Yes

Mr. Weber thanked everyone for coming.